

**MINUTES**  
**MEETING OF THE BOARD OF DIRECTORS**  
**THREE LAKES COUNCIL**  
April 16, 2026 at 7:30pm

The Board of Directors of the Three Lakes Council met via Zoom on April 16, 2026. President Janet Andersen called the meeting to order at 7:30 pm, and thanked everyone for attending.

**In attendance** were:

Janet Andersen, President  
Nan Dale, Treasurer  
Ellen Bailey, Perch Bay Association, Membership chair  
Linda Broudy, Waccabuc Landowners Council  
Susan Ellis, Waccabuc Country Club  
Susan Harris, Lake Waccabuc Association  
Kevin Karl, Lake Oscaleta Association, Long Pond Preserve Trail Steward  
John Lemke, Lake Waccabuc Association  
Jean Lewis, At-large  
Paul Lewis, Two Lake Club  
T Rajwer, Lake Oscaleta Association

**Regulatory requirements.** The draft 990 had been distributed to the board, and at this meeting, the board had the opportunity to ask questions before the return was filed. The Board agreed that these materials could be filed, and Jan Andersen said that would be done before the due date of May 15.

**Board Communication and Representation.** Ellen Bailey had emailed the board a recommended agenda item for discussion regarding Board members state positions in public settings. She led the discussion.

- When speaking or writing on community matters in a personal capacity, clearly state that your views are your own and do not represent any Board or organizational affiliation
- Avoid referencing your Three Lakes Council affiliation in personal communications in a way that could imply Board endorsement
- Reserve official Three Lakes Council positions or communications for matters that have been reviewed and agreed at the Board level

Ellen Bailey moved, and Jean Lewis seconded that this policy be adopted, and the motion carried.

**Annual meeting update.** Susan Ellis reported that the Waccabuc Country Club board met in late March and approved Three Lakes Council's use of the Waccabuc Country Club Waterfront for its annual meeting and potluck on August 15. The Carriage House is available for backup. The Club has imposed a rental fee for all users, but agreed to waive the fee for its consideration as a donation in kind. The Club recognized the long partnership and the work that the Council does to care for the lakes. Three Lakes Council will be responsible for paying for two lifeguards and a staff member, with total costs of approximately \$200. That should fit within the budget and contingency, so no change was made to the budget. The Board thanked Susan and Ellen Bailey for their work to get this approval by the Waccabuc Country Club. The Club will host the cook team in July so they can help plan for cooking and serving in the new space.

**Membership Appeal.** Ellen Bailey said that she delivered the membership appeal letter to the new printers in Stamford today, and that the Annual Meeting date and location is featured in the mailing. The Board thanked Ellen for her work in getting the membership appeal out.

**Channel dredging.** T Rajwer reported that Jonathan Peter (JP) and he had been investigating some options for dredging the channels, and were looking at a \$50K “3 in 1” machine for purchase by the Three Lakes Council. T identified issues with disposal of the dredged material and maneuverability within the channel, as well as obtaining permits. He said that they had things to work out before bringing any proposal to the board, and channel dredging requires separate approvals and permits from the culvert replacement project. The Board discussed that the channel would not be travelled for the next two years and felt that might result in changes to the channel from debris accumulation and weed growth.

**Culvert replacement status.** The discussion of the channel led to a question about the planned culvert replacement by the town. The culvert is likely to be replaced by a box culvert 10’ x 20’ which should allow easier passage by boat. Construction may occur in 2027 so boat passage is unlikely until 2028.

**Student internship and user survey.** Jan Andersen reported that Carlos Fonseca Jr. asked about doing a 4 week internship with Three Lakes Council as part of the senior year program at John Jay. She has asked him to do an electronic update of the user survey similar to those mailed in 2006 and 2016. If he has extra time, he may also try to have AI analyze some of the lake data. The Board discussed the survey and suggested forming a committee to work on the wording of the survey questions. Ellen Bailey and Susan Harris offered to help. Prior surveys are here: <https://threelakescouncil.org/lake-living/user-survey-2016/>

**Septic pollution project.** Jan Andersen said that the Town couldn’t acquire enough grant funding for a viable sewer project, and is pivoting to an advanced septic tank solution, using an advanced tank that will remove the vast majority of the phosphorus in household wastewater. The Town plans to proceed first with the similar but smaller project on Lake Kitchawan and hopes to use the lessons from that project to inform the work to be done around our lakes and Truesdale. Details are not yet final.

**Ongoing plans for 2026.** Jan Andersen reminded the Board that the annual newsletter should go out in June, and asked the Board to provide any articles or topic suggestions they want included. She reviewed some of the ongoing Council plans. The goose patrol work begins tomorrow, and benefits the lakes significantly. CSLAP will happen as planned this summer with some supplemental shoulder season testing. The aquatic plant assessment on Oscaleta and Rippowam is planned for the summer. Jan said she is still waiting for the report from the 2025 Waccabuc survey. Kevin Karl reported that the trail on Long Pond is in good shape, and that he has cut invasives and young trees to maintain the preserve meadow. T Rajwer offered to help retrieve docks that floated away on Oscaleta. John Lemke encouraged people to stop in and visit 101 year old WWII veteran Gene Tedaldi.

**Next meeting:** July 16, 2026 unless one is needed earlier.

**Adjournment.** On a motion from Jean Lewis, seconded by Kevin Karl, the meeting adjourned at 8:35 pm. Jan thanked everyone for their attendance and participation.

Respectfully submitted,

*Janet Andersen*

Jan Andersen, President

### 3LC Annual Budget - Board meeting April 16, 2026

	2024 Actual	2025 Budget	2025 Actuals	2026 Budget	2026 YTD	Notes
<b>Income</b>			12/31/25		04/15/26	
<b>Membership &amp; Donations</b>	\$ 55,822	\$ 40,000	\$ 78,906	\$ 50,000	\$ 5,575	
<b>Investment income</b>	\$ 6,016	\$ 7,000	\$ 11,215	\$ 8,000	\$ 2,613	sweep account
<b>Expenses</b>						
<b>Lake Studies</b>						
CSLAP	\$ 2,400	\$ 2,400	\$ 2,400	\$ 2,400		fees, 8 samples / lake
NYSFOLA Membership Dues	\$ 250	\$ 250	\$ 250	\$ 250		
Lake Consultant Goop/Zoop	\$ 1,347	\$ 1,800		\$ 1,800		annual sampling
Water Testing (Non-CSLAP)	\$ 1,369	\$ 3,000	\$ 1,181	\$ 3,000	\$ 297	shoulder season sampling
Implementation of Watershed Plan*		\$ 2,000		\$ 2,000		Shoreline planting, basin inserts?
Equipment & standards*		\$ 1,000		\$ 1,000		testprobe / calibration standards
<b>Stewardship (3 Lakes Only)</b>						
Fish Stocking		\$ 1,500		\$ 1,500		
Goose & Beaver Control		\$ 500		\$ 500		
Waccabuc Dam*		\$ 500		\$ 500		
Channel tree removal	\$ 3,200	\$ 10,000		\$ 20,000		spring & hold for fall clean-up
Boat Stickers	\$ 41	\$ 30		\$ 35		stamps
Petruccelli*		\$ 10,000		\$ 10,000		In case land is offered for sale
Septic studies actions	\$ 105	\$ 4,000	\$ 264	\$ 4,000		Septic district outreach
<b>Stewardship (Long Pond Only)</b>						
Long Pond Preserve Stewardship	\$ 3,288	\$ 5,000		\$ 5,000		mowing / trees
Long Pond Preserve Security		\$ 7,500		\$ 7,500		police patrol placeholder
Long Pond EOH legal		\$ 25,000		\$ 25,000		backstop commitment
<b>Invasive Species</b>						
Invasive Species Monitoring	\$ 8,737	\$ 10,000	\$ 5,204	\$ 10,000	\$ 2,355	plant survey - report to be billed in 2026
<b>Education &amp; Outreach</b>						
Annual Meeting Potluck	\$ 1,878	\$ 2,500	\$ 2,005	\$ 2,500		
Newsletter / Stewardship Mailings	\$ 2,253	\$ 3,000	\$ 2,364	\$ 3,500		newsletter & postage increasing
Website	\$ 12	\$ 1,100	\$ 1,035	\$ 50		3 year billing cycle
Professional Conf/Meetings*						
Educational Seminars*		\$ 1,000		\$ 1,000		Pay speaker(s)?
Marketing plan		\$ 2,000	\$ 785	\$ 2,000		added 9/18/25 - CRM & logo
<b>Overhead/Administrative Expenses</b>						
Insurance	\$ 6,313	\$ 7,000	\$ 6,516	\$ 7,500		Increasing costs for liability
Taxes/Fees	\$ 573	\$ 800	\$ 591	\$ 900	\$ 105	Real estate, NYS Charities, PO Box
Admin-Printing/Membership/ Fundraising	\$ 2,475	\$ 2,500	\$ 2,464	\$ 3,000	\$ 29	May & November appeals
Software (Quickbooks/Zoom)	\$ 145	\$ 85	\$ 340	\$ 300		Zoom & TBD software
Bank Fees	\$ 319	\$ 360	\$ 623	\$ 1,000	\$ 307	M&T sweep @ 75/mo & Benevity Fees
<b>Contingency</b>		\$ 1,000		\$ 1,000		Contingency
<b>TOTAL EXPENSES</b>	\$ 34,704	\$ 105,825	\$ 26,023	\$ 117,235	\$ 3,094	
<b>Income - Total Expenses</b>	\$ 27,133	\$ (58,825)	\$ 64,098	\$ (59,235)	\$ 5,095	
* Denotes "soft items" - managed depending on organization resources and volunteers						
costs to operate (ins, news, annl mtg, fees)	\$ 9,228	\$ 10,745	\$ 10,076	\$ 12,200		
w/ fundraising	\$ 11,703	\$ 13,245	\$ 12,540	\$ 15,200		