

MINUTES
MEETING OF THE BOARD OF DIRECTORS
THREE LAKES COUNCIL

January 15, 2026 at 7:30pm

The Board of Directors of the Three Lakes Council met via Zoom on January 15, 2026. . President Janet Andersen called the meeting to order at 7:30 pm.

Attending were:

Janet Andersen, President
Ron Tetelman, Vice President
Judy Hausman, Secretary, Lake Waccabuc Association
Nan Dale, Treasurer
Ellen Bailey, Perch Bay Association, Membership chair
Susan Ellis, Waccabuc Country Club
Kevin Karl, Lake Oscaleta Association, Long Pond Preserve Trail Steward
Jean Lewis, At-large
Paul Lewis, Two Lake Club

Regulatory requirements

Jan Andersen reminded the board of the regulatory requirement to report any conflict of interest. She stated the 990 tax form will be distributed for review before filing. The preliminary 2025 income was \$87,000, including \$78,000 in donations, with expenses of \$26,000.

Logo approval

The board had agreed on the logo design at the December meeting, but as it was still not final, had not formally adopted it. After brief discussion, Ron Tetelman moved, and Nan Dale seconded that the new logo be approved, and the motion carried.

Customer Relationship Management (CRM) – Little Green Light (LGL)

Jan Andersen reported that LGL has been formatted with our data. She will hold a separate meeting for those who will need to use Little Green Light (LGL) - Judy, Ellen and Caitlin. We want to be ready with this system for the membership letter on April 1. Jan has begun using it for email acknowledgements to PayPal donors. We will explore automated card mailings for check donors' acknowledgements (Click2 Mail) while large donors will continue to be thanked with individual letters. LGL has many other functions we might use going forward.

Oscaleta culvert replacement

The Town will hold a public information meeting March 26 at 7pm at 79 Bouton Rd. to share updates on the Oscaleta culvert replacement. The project is slated to begin Spring 2027, likely closing the road for some time. The new box culvert will measure 20'x 10'x 27' and should provide roughly 6' of clearance for kayakers.

Nutrient inactivation

Jan explained “nutrient inactivation,” a process to fix internal nutrients with additives and thereby improve water quality. The state permitting process has not yet been set up. Peter Harckham is sponsoring legislation to require the DEC to set up a permitting process, since New York is the only state that does not allow nutrient inactivation in this manner. Jan asked for the Council’s approval to send a letter of support. Jean Lewis moved, and Kevin Karl seconded a motion to that effect, and the motion carried. She also suggested that we consider offering our lakes as a pilot project. Sediment testing might be required, so Jan also asked for the board to grant the executive committee approval to spend approximately \$2800 to do the sediment testing. Nan Dale moved, and Judy Hausman seconded that motion, and it carried.

Septic pollution – sewer grant

No awards have been announced at this time for the grant that had been submitted in June for capital funds for the sewer project.

Ongoing plans for 2026 – no planned discussion

Jan Andersen ran through many additional upcoming annual items. Ellen Bailey and Susan Ellis agreed to contact the Waccabuc Country Club to see if the Council would be able to reserve a day for the annual meeting at the renovated beach facility. Ellen also said she would arrange for Ron Tetelman to see the new cooking setup and assess if the pavilion would be adequate backup in case of rain.

- Geese patrol in April: Peter and Lyn Beardsley. Additional volunteers welcome
- Membership appeal –April – Ellen and Susan to get annual meeting date
- CSLAP as normal with supplemental shoulder season testing
- Newsletter – June
- Annual meeting – July / August TBD Club will confirm that we can meet in their pavilion or carriage house
- Aquatic plant assessment on Oscaleta and Rippowam – July / August
- Stewardship / septic postcards & other marketing

Updates from associations

Jan Andersen asked for any updates from associations, but none were mentioned.

Next meeting: tentatively April 16, 2026

On a motion from Ron Tetelman, seconded by Jean, the meeting adjourned at 8:00 pm.